

Francis Bradley Middle School

DISCIPLINE MATRIX 2023-2024



Violation	1st Consequence	2nd Consequence	3rd Consequence
Classroom Managed Infractions <i>One or More of the Following Interventions May Be Used</i>			
Skipping Class-Rule 1	Referral in Educator's Handbook -ISS with Mr. Parker for entire block (Teacher & ISS Parent Contact) -Silent Lunch/Lunch Detention	Referral in Educator's Handbook -1-2 days ISS -Admin Parent Contact/Conference	Referral in Educator's Handbook -2-3 days ISS -Admin Parent Contact/Conference
Tardy-Rule 1	Tardy in Educator's Handbook -Warning -Teacher/Student Conference -Teacher records tardy as unexcused in EH.	Tardy in Educator's Handbook -Parent Contact by teacher -Teacher records tardy as unexcused in EH. -Silent Lunch/Alt HAC 1 day	Referral in Educator's Handbook -Parent Contact by Admin -ISS For all other tardy violations: <ul style="list-style-type: none"> • 4th Tardy 2 days of ISS and Parent Conference • 5th Tardy Community Service and loss of school privileges
Dress Code-Rule 4	Minor in Educator's Handbook -After apparel assessed, students must change dress to adhere to the COC. -Student remains in ISS until clothing is changed.	Minor in Educator's Handbook -After apparel assessed, students must change dress to adhere to the COC. -Student remains in ISS until clothing is changed. - Student assigned Time-out for 2 periods - Admin/Behavioral Specialist Parent Contact	Referral in Educator's Handbook -Admin Parent Contact -ISS
Misuse of Cell Phone-Rule 5	Minor in Educator's Handbook -Parent contact -Teacher takes the device and turns it into the main office. Parents may pick up devices the same day.	Minor in Educator's Handbook -Parent contact -Teacher takes device and turns into Main Office	Referral in Educator's Handbook -Referral to GLA -Teacher takes device and turns into Main Office -Any further violations = no personal device on campus

<p>Misrepresentation (Cheating)-Rule 6</p>	<p>Minor in Educator's Handbook -Parent Contact by Teacher -May retest/redo for max grade of 79%</p>	<p>Referral in Educator's Handbook -Assignment grade of zero both formal & informal -Parent Contact by admin</p>	<p>Referral in Educator's Handbook -Assignment grade of zero -ISS 1-2 days -Parent Contact by GLA</p>
<p>Insubordination-Rule 7 Profanity-Rule 8 Class Disruption-Rule 9</p>	<p>Minor in Educator's Handbook -Warning -Teacher/Student Conference -Bounce Student -Parent Contact by Teacher -Parker, GLA or B. Williams provide restorative conversation depending on nature of incident</p>	<p>Minor in Educator's Handbook -Warning -Teacher/Student Conference -Bounce Student -Parent Contact by Teacher -Parent/Teacher Conference -Parker, GLA or B. Williams provide restorative conversation depending on nature of incident -Teacher assigned consequence</p>	<p>Referral in Educator's Handbook -ISS *First time through all three consequences, ISS 2-3 days *OSS depending on severity of the nature of the incident</p>
<p>Direct Disrespect/Profanity to Staff-Rule 7</p>	<p>Referral in Educator's Handbook -ISS 1-5 days, or OSS 1-3 days -Admin <u>and</u> Teacher Parent Contact</p>	<p>Referral in Educator's Handbook -OSS 1-5 days -Admin and Teacher Parent Contact -Referral to Student Services Team</p>	<p>Referral in Educator's Handbook -OSS 1-10 days -Admin and Teacher Parent Contact -DTM Request</p>
<p>Bullying/Cyber-Bullying/ Harassment-Rule 8</p>	<p>Minor in Educator's Handbook -Warning, Teacher/Student Conference -Victim reported to GL Counselor -Counselor conference with student -Parent Contact by Teacher -Silent Lunch/Alt HAC 1-3 days</p>	<p>Referral in Educator's Handbook -ISS 1-5 days -Admin Parent Contact</p>	<p>Referral in Educator's Handbook -OSS 1-5 days -Admin and/or Counselor Parent Contact -Possible DTM Request -Counselor sessions established</p>
<p>Misuse of Chromebook-Rule 21</p>	<p>Minor in Educator's Handbook -Warning, Teacher/Student Conference -Parent Contact by Teacher -Silent Lunch/Alt HAC 1 day</p>	<p>Minor in Educator's Handbook -Teacher takes device for the rest of the block -Parent Contact by Teacher -Silent Lunch/Alt HAC 1-3 days</p>	<p>Referral in Educator's Handbook -Teacher collaborates with GL Team to determine how long he/she will lose Chromebook</p>

Physical Aggression/ Verbal Provocation-Rule 26A	Referral in Educator's Handbook -ISS 1-5 days, or OSS 1-3 days -Admin <u>and</u> Teacher Parent Contact	Referral in Educator's Handbook -OSS 1-5 days -Admin Parent Contact	Referral in Educator's Handbook -OSS 1-10 days -Admin Parent Contact -DTM Request
Fighting-Rule 26B	Referral in Educator's Handbook -OSS 1-5 days -Admin Parent Contact	Referral in Educator's Handbook -OSS 5-10 days -Admin Parent Contact -Counselor sessions established	Referral in Educator's Handbook -OSS 5-10 days -Admin Parent Contact -DTM Request

Infractions Handled By Administration Only

Teachers are asked to inform administration of any of the infractions below. One or More of the Following Interventions May Be Used:

Vandalism/Property Damage-Rule 14	-ISS 1-5 days, or OSS 1-3 days -Admin Parent Contact	-OSS 1-5 days -Admin Parent Contact -CMPD Involvement	-Admin Parent Contact -CMPD Involvement -DTM Request
Theft/Forgery-Rule 16	-ISS 1-5 days, or OSS 1-3 days -Admin <u>and</u> Teacher Parent Contact	-OSS 1-5 days -Admin Parent Contact -CMPD Involvement	-OSS 5-10 days -Admin Parent Contact -DTM Request -CMPD Involvement
Threatening Statements-Rule 26C	-OSS 1-5 days -Admin Parent Contact -Possible DTM Request -CMSPD Involvement -Threat or Suicide Assessment	-OSS 5-10 days -Admin Parent Contact -DTM Request -CMSPD Involvement -Threat or Suicide Assessment	
Sexual Behavior-Rule 27	-ISS 1-5 days, or OSS 1-3 days -Admin <u>and</u> Teacher Parent Contact -Title IX Investigation	-OSS 1-5 days -Admin Parent Contact -Title IX Investigation	-OSS 1-10 days -Admin Parent Contact -DTM Request -Counselor sessions established -Title IX Investigation

Possession of Tobacco-Rule 28A	<ul style="list-style-type: none"> -OSS 1-5 days -Admin Parent Contact -CMSPD Involvement 	<ul style="list-style-type: none"> -OSS 5-10 days -Admin Parent Contact -SAP Referral for second offense -DTM Request -CMSPD Involvement
Alcohol-Rule 28B	<ul style="list-style-type: none"> -OSS 1-5 days -Admin Parent Contact -SAP Referral -CMSPD Involvement 	<ul style="list-style-type: none"> -OSS 5-10 days -Admin Parent Contact -SAP Referral -DTM Request -CMSPD Involvement
Under the influence or possession of Marijuana-Rule 28C	<ul style="list-style-type: none"> OSS 1-5 days -Admin Parent Contact -SAP Referral -CMSPD Involvement 	<ul style="list-style-type: none"> -OSS 5-10 days (*first incident if distribution involved) -Admin Parent Contact -SAP Referral -DTM Request (*first incident if distribution involved) -CMSPD Involvement
Drug paraphernalia/Vaping-Rule 28D	<ul style="list-style-type: none"> OSS 1-5 days -Admin Parent Contact -SAP Referral -CMSPD Involvement 	<ul style="list-style-type: none"> -OSS 5-10 days -Admin Parent Contact -SAP Referral -DTM Request -CMSPD Involvement
Possession of Weapon (Not A Firearm)-Rule 29	<ul style="list-style-type: none"> -OSS 1-5 days -Admin Parent Contact -Possible DTM Request -CMSPD Involvement -Threat or Suicide Assessment 	<ul style="list-style-type: none"> -OSS 5-10 days -Admin Parent Contact -DTM Request -CMSPD Involvement -Threat or Suicide Assessment

NOTES

- All disciplinary infractions and responses will align with the [CMS Student-Code of Conduct](#)
- Consequences may differ for students with an IEP or 504 to ensure we are supporting their plans.
- All students must adhere to Bradley Dress Code requirements during the school day.